PERSON SPECIFICATION

Job Title	b Title Registered Nurse		Department	Adult Services	
REQUIREMENTS		ESSENTIAL	DESIRABLE		ASSESSMENT METHOD
Education:		Current relevant nursing qualification			Application/Qualification certificates
		Registration with the NMC			Application/Registration document
Knowledge required:		Have an understanding of how rights, dignity, privacy, respect and choice feature in the caring role			Application/Interview
		Knowledge of legislation relevant to the service area			Application/Interview
		Knowledge and understanding of child protection/protection of Vulnerable Adults and the importance of Safeguarding			Application/Interview
Skills and Abilities:		Ability to work as part of a team and on your own initiative			Application/Interview
		Effective communication and interpersonal skills, with the ability to write letters, complete standard forms and liaise with managers, young people & clients and staff accordingly			Application/Interview

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	Basic IT skills		Application/Interview			
	Working knowledge of drug dosages and drug administration		Application/Interview			
	Working knowledge of emergency resuscitation techniques		Application/Interview			
	Working knowledge of pain management and assessment		Application/Interview			
Personal Attributes:	Supportive, empathetic, respectful, tolerant and positive approach towards young people and disabilities		Application/Interview			
	Ability to remain calm in demanding situations with a high tolerance level		Application/Interview			
	Willing, adaptable and flexible with good organisational skills		Application/Interview			
NB MUST INCLUDE SKILLS, ABILITIES, EXPERIENCE, BEHAVIOURS AND ATTITUDE/MOTIVATION TOWARDS CHILDREN/VULNERABLE ADULTS (DELETE FROM PERSON SPEC)						

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disability

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PERSON SPECIFICATION

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